
The Teammates for Kids Foundation

**Modified Cash Basis Financial Report
with Supplemental Information
December 31, 2024**

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Independent Auditor's Report

To the Board of Directors
The Teammates for Kids Foundation

Opinion

We have audited the modified cash basis financial statements of The Teammates for Kids Foundation (the "Foundation"), which comprise the modified cash basis statement of assets and net assets as of December 31, 2024 and 2023 and the related modified cash basis statements of activities and changes in net assets and functional expenses for the years then ended, and the related notes to the modified cash basis financial statements.

In our opinion, the accompanying modified cash basis financial statements present fairly, in all material respects, the assets and liabilities arising from cash transactions of the Foundation as of December 31, 2024 and 2023 and its changes in net assets and its functional expenses during the years then ended in accordance with the modified cash basis of accounting described in Note 2.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Modified Cash Basis Financial Statements* section of our report. We are required to be independent of the Foundation and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis of Accounting

We draw attention to Note 2 to the modified cash basis financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Modified Cash Basis Financial Statements

Management is responsible for the preparation and fair presentation of the modified cash basis financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of modified cash basis financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audits of the Modified Cash Basis Financial Statements

Our objectives are to obtain reasonable assurance about whether the modified cash basis financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the modified cash basis financial statements.

To the Board of Directors
The Teammates for Kids Foundation

In performing audits in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the modified cash basis financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the modified cash basis financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the modified cash basis financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Plante & Moran, PLLC

July 11, 2025

The Teammates for Kids Foundation

Modified Cash Basis Statement of Assets and Net Assets

		December 31, 2024 and 2023	
		2024	2023
Assets			
Assets			
Cash and cash equivalents		\$ 248,601	\$ 327,910
Investments		92,742,611	84,073,273
Total assets		\$ 92,991,212	\$ 84,401,183
Liabilities and Net Assets			
Liabilities		\$ -	\$ -
Net Assets			
Without donor restrictions		50,070,689	40,567,737
With donor restrictions		42,920,523	43,833,446
Total liabilities and net assets		\$ 92,991,212	\$ 84,401,183

The Teammates for Kids Foundation

Modified Cash Basis Statement of Activities and Changes in Net Assets

Years Ended December 31, 2024 and 2023

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Operating Revenue						
Individual, corporate, and foundation contributions	\$ -	\$ 3,411,102	\$ 3,411,102	\$ -	\$ 878,049	\$ 878,049
Net assets released from restrictions	4,324,025	(4,324,025)	-	2,331,122	(2,331,122)	-
Total operating revenue	4,324,025	(912,923)	3,411,102	2,331,122	(1,453,073)	878,049
Operating Expenses						
Program services:						
Children's health	3,817,969	-	3,817,969	1,623,099	-	1,623,099
Children's education	216,720	-	216,720	199,761	-	199,761
Children's inner city needs	145,459	-	145,459	365,992	-	365,992
Total program services	4,180,148	-	4,180,148	2,188,852	-	2,188,852
Support services:						
General and administrative	74,030	-	74,030	76,782	-	76,782
Fundraising	69,847	-	69,847	65,488	-	65,488
Total support services	143,877	-	143,877	142,270	-	142,270
Total operating expenses	4,324,025	-	4,324,025	2,331,122	-	2,331,122
Change in Net Assets - Before investment income	-	(912,923)	(912,923)	-	(1,453,073)	(1,453,073)
Investment Income						
Interest and dividend income	2,502,382	-	2,502,382	2,332,824	-	2,332,824
Investment return - Net	7,000,570	-	7,000,570	7,530,899	-	7,530,899
Total investment income	9,502,952	-	9,502,952	9,863,723	-	9,863,723
Change in Net Assets	9,502,952	(912,923)	8,590,029	9,863,723	(1,453,073)	8,410,650
Net Assets - Beginning of year	40,567,737	43,833,446	84,401,183	30,704,014	45,286,519	75,990,533
Net Assets - End of year	\$ 50,070,689	\$ 42,920,523	\$ 92,991,212	\$ 40,567,737	\$ 43,833,446	\$ 84,401,183

See notes to modified cash basis financial statements.

The Teammates for Kids Foundation

Modified Cash Basis Statement of Functional Expenses

Year Ended December 31, 2024

	Program Services				Support Services			
	Children's Health	Children's Education	Children's Inner City Needs	Total	General and Administrative	Fundraising	Total	Total
Awards and grants to organizations	\$ 3,707,633	\$ 106,377	\$ 25,000	\$ 3,839,010	\$ -	\$ -	\$ -	\$ 3,839,010
Salaries and benefits	69,325	69,325	69,325	207,975	25,824	25,824	51,648	259,623
Travel and lodging	13,277	13,277	23,393	49,947	-	13,277	13,277	63,224
Marketing and promotional	15,530	15,530	15,530	46,590	-	11,641	11,641	58,231
Accounting and audit	3,090	3,090	3,090	9,270	19,776	1,854	21,630	30,900
Other	2,879	2,886	2,886	8,651	18,460	1,730	20,190	28,841
Insurance	1,165	1,165	1,165	3,495	5,244	8,740	13,984	17,479
Payroll taxes	4,386	4,386	4,386	13,158	1,645	1,645	3,290	16,448
Office and administration	537	537	537	1,611	2,418	4,031	6,449	8,060
Information technology	147	147	147	441	663	1,105	1,768	2,209
Total expenses	<u>\$ 3,817,969</u>	<u>\$ 216,720</u>	<u>\$ 145,459</u>	<u>\$ 4,180,148</u>	<u>\$ 74,030</u>	<u>\$ 69,847</u>	<u>\$ 143,877</u>	<u>\$ 4,324,025</u>

The Teammates for Kids Foundation

Modified Cash Basis Statement of Functional Expenses

Year Ended December 31, 2023

	Program Services				Support Services			
	Children's Health	Children's Education	Children's Inner City Needs	Total	General and Administrative	Fundraising	Total	Total
Awards and grants to organizations	\$ 1,498,794	\$ 76,244	\$ 237,000	\$ 1,812,038	\$ -	\$ -	\$ -	\$ 1,812,038
Salaries and benefits	94,635	94,635	94,635	283,905	35,488	35,488	70,976	354,881
Professional fees and services	5,651	5,651	5,651	16,953	36,167	3,391	39,558	56,511
Marketing and promotional	14,774	14,774	14,774	44,322	-	11,073	11,073	55,395
Travel and lodging	7,187	7,187	12,662	27,036	-	7,187	7,187	34,223
Insurance	459	459	459	1,377	2,067	3,445	5,512	6,889
Office and administration	615	615	615	1,845	2,766	4,610	7,376	9,221
Occupancy	984	196	196	1,376	294	294	588	1,964
Total expenses	<u>\$ 1,623,099</u>	<u>\$ 199,761</u>	<u>\$ 365,992</u>	<u>\$ 2,188,852</u>	<u>\$ 76,782</u>	<u>\$ 65,488</u>	<u>\$ 142,270</u>	<u>\$ 2,331,122</u>

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 1 - Nature of Business

The Teammates for Kids Foundation (the "Foundation") is a nonprofit corporation formed on January 9, 1999 in accordance with the Colorado Nonprofit Corporation Act. The Foundation's primary focus is to contribute financial resources to selected nonprofit entities that have consistently demonstrated the capacity to efficiently and effectively deliver educational programs, health care services, other recreation/faith activities, and social interactive opportunities to needy children. Funding is received from fundraising events, individuals, private corporate donors, and foundations.

100 percent of donations has been used and will continue to be used by the Foundation for children's charities unless specifically authorized for operations by the donors.

The Foundation, in a partnership with other private and corporate donors, also focuses on child life zones. The goal of these zones is to create a state-of-the-art, high-tech interactive play area for children in hospitals in various cities. Expenses related to these zones are included in the children's health program services on the modified cash basis statements of activities and changes in net assets and functional expenses.

Note 2 - Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Foundation have been prepared using the modified cash basis of accounting.

This basis differs from accounting principles generally accepted in the United States of America primarily as follows:

Unconditional promises to give and beneficial interests in trust arrangements are recognized upon receipt rather than when the pledge is made.

Business expenses and grant obligations are recognized when paid instead of when incurred.

This basis differs from the cash basis of accounting primarily as follows:

Investments are stated at fair value, and unrealized gains and losses are included on the modified cash basis statement of activities and changes in net assets.

Classification of Net Assets

Net assets of the Foundation are classified based on the presence or absence of donor-imposed restrictions.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category may be expended for any purpose in performing the primary objectives of the Foundation.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Foundation or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity. The Foundation does not currently maintain net assets to be held in perpetuity.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law.

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 2 - Significant Accounting Policies (Continued)

Cash and Cash Equivalents

The Foundation considers all highly liquid investments with an original maturity of three months or less when purchased to be cash equivalents unless held as part of the Foundation's investment portfolio and intended to be used to purchase additional investments. In addition, the Foundation maintains cash equivalents within its investment portfolio to mitigate the exposure to market risks. Therefore, these amounts have been presented as cash and cash equivalents on the accompanying modified cash basis statement of assets and net assets. At various times throughout the year, the Foundation held cash balances in excess of federally insured limits.

Investments

The Foundation accounts for investments at fair value, with the change in unrealized gains and losses included on the modified cash basis statement of activities and changes in net assets. Realized gains and losses on the sale of investments are calculated using the specific identification method. Dividend and interest income are recorded as earned. Investment income and net gains and losses on the sale of investments are recognized as increases or decreases in net assets without donor restrictions.

The alternative investments, comprised primarily of hedge funds and limited partnerships, which are not readily marketable, are measured at fair value, valued at net asset value per share as the practical expedient. The Foundation reviews and evaluates the values provided by the investment managers and agrees with the valuation methods and significant assumptions used in determining fair value. Those estimated fair values may differ significantly from the values that would have been used had a ready market for these securities existed.

The Foundation's assets are invested in financial instruments that are inherently subject to a certain amount of risk. The Foundation reduces its credit and market risks related to investments by investing primarily in high-grade bonds, equity securities, and alternative investments.

Revenue Recognition

Contributions are reported as revenue when received. Due to the 100 percent model adopted by the Foundation, where the Foundation commits to donors that 100 percent of their donation will directly benefit mission related activities, all donor-restricted support is reported as an increase in net assets with donor restrictions. In addition, the Foundation has also received contributions from donors restricted for operational and administrative purposes that are included in net assets with donor restrictions (see Note 6). When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported as net assets released from restrictions.

Contributed Facilities, Goods, and Services

Contributed facilities and goods are recorded at fair value on the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as net assets with donor restrictions. In the absence of such stipulations, contributions of facilities and goods are recorded as net assets without donor restrictions. There were no such contributions recorded for the years ended December 31, 2024 and 2023.

Functional Allocation of Expenses

Costs of providing the program and support services have been reported on a functional basis in the modified cash basis statement of activities and changes in net assets. Accordingly, certain costs have been allocated among the program and support services benefited. Expenses that are not directly coded to their functional purpose are allocated based upon evaluations of employees' time incurred on each area as that is the primary driver of how the Foundation spends their nonsalary-related expenses.

The Teammates for Kids Foundation

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 2 - Significant Accounting Policies (Continued)

Income Taxes

The Foundation is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

Use of Estimates

The preparation of financial statements in conformity with the modified cash basis requires management to make estimates and assumptions that affect the reported amounts of assets and disclosure of contingent assets at the date of the modified cash basis financial statements and the reported amounts of revenue, expenses, gains, losses, and other changes in net assets during the reporting period. Actual results could differ from those estimates.

Subsequent Events

The modified cash basis financial statements and related disclosures include evaluation of events up through and including July 11, 2025, which is the date the modified cash basis financial statements were available to be issued.

Note 3 - Major Contributions

For the years ended December 31, 2024 and 2023, contributions by two and four donors to the Foundation amounted to \$2,488,555 and \$533,228, respectively (73 and 61 percent, respectively, of total contributions and support).

Note 4 - Investments

The Foundation utilizes the services of an advisor at an investment firm to manage its investments. The board of directors has designated a group of individuals to be responsible for these functions and serve as the finance committee. Management, the investment advisor, and the finance committee monitor the trades, balances, and performance of the investment portfolio on a periodic basis.

The fair values of investments consist of the following:

	2024	2023
Corporate fixed-income securities	\$ 34,029,700	\$ 35,245,252
Equities	41,396,383	34,967,908
Mutual funds	10,872,095	8,479,788
Exchange-traded funds	2,530,722	2,514,370
Certificates of deposit	1,299,337	641,020
Alternative:		
Hedge fund	1,359,424	1,317,005
Private equity	1,254,739	907,704
Municipal bonds	211	226
Total	<u>\$ 92,742,611</u>	<u>\$ 84,073,273</u>
	2024	2023
Interest and dividend income	\$ 2,502,382	\$ 2,332,824
Unrealized gains	6,541,641	6,919,612
Realized gains	785,390	894,365
Investment advisory fees	(326,461)	(283,078)
Total	<u>\$ 9,502,952</u>	<u>\$ 9,863,723</u>

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 5 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about the Foundation's assets measured at fair value on a recurring basis at December 31, 2024 and 2023 and the valuation techniques used by the Foundation to determine those values.

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that the Foundation has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Foundation's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

The Foundation's policy is to recognize transfers in and transfers out of Level 1, 2, and 3 fair value classifications as of the actual date of the event. There were no transfers among the fair value classifications during the years ended December 31, 2024 and 2023.

Assets Measured at Fair Value on a Recurring Basis at December 31, 2024				
	Level 1	Level 2	Level 3	Total
Investments:				
Corporate fixed-income securities	\$ -	\$ 34,029,700	\$ -	\$ 34,029,700
Equities	41,396,383	-	-	41,396,383
Exchange-traded funds	2,530,722	-	-	2,530,722
Mutual funds	10,872,095	-	-	10,872,095
Certificates of deposit	1,299,337	-	-	1,299,337
Municipal bonds	-	211	-	211
Total investments	\$ 56,098,537	\$ 34,029,911	\$ -	90,128,448
Investments measured at net asset value (NAV):				
Hedge funds				1,359,424
Private equity				1,254,739
Total investments measured at NAV				2,614,163
Total assets				\$ 92,742,611

The Teammates for Kids Foundation

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 5 - Fair Value Measurements (Continued)

Assets Measured at Fair Value on a Recurring Basis at December 31, 2023				
	Level 1	Level 2	Level 3	Total
Investments:				
Corporate fixed-income securities	\$ -	\$ 35,245,252	\$ -	\$ 35,245,252
Equities	34,967,908	-	-	34,967,908
Exchange-traded funds	2,514,370	-	-	2,514,370
Mutual funds	8,479,788	-	-	8,479,788
Certificates of deposit	641,020	-	-	641,020
Municipal bonds	-	226	-	226
Total investments	<u>\$ 46,603,086</u>	<u>\$ 35,245,478</u>	<u>\$ -</u>	<u>81,848,564</u>
Investments measured at NAV:				
Hedge funds				1,317,005
Private equity				<u>907,704</u>
Total investments measured at NAV				<u>2,224,709</u>
Total assets				<u>\$ 84,073,273</u>

Level 1 assets in the Foundation's investment portfolio include equities; exchange-traded funds (ETFs), which comprise money market funds and stocks; certificates of deposit; and mutual funds. ETFs, money market funds, certificates of deposit, mutual funds, and stocks are valued based on quoted daily market values that are directly observable in the marketplace by market participants, and the fair values of the ETFs, money market funds, certificates of deposit, mutual funds, and stocks are equivalent to the market value at the close of business on the reporting date.

The fair value of corporate fixed-income securities and municipal bonds at December 31, 2024 and 2023 was determined primarily based on Level 2 inputs. The Foundation estimates the fair value of these investments based on trades of the securities within a publicly observable marketplace, which are based on negotiated contracts between a limited number of parties rather than high-volume exchange transactions. Pricing for corporate fixed-income securities and municipal bonds can be determined through review of the transactions involving the specified security or a similar security.

Investments in Entities that Calculate Net Asset Value per Share

The following table sets forth a summary of certain investments that are valued based on NAV per share:

	2024	2023	2024	
	NAV	NAV	Unfunded Commitments	Redemption Frequency, if Eligible Redemption Notice Period
Hedge funds (a)	\$ 1,359,424	\$ 1,317,005	\$ -	Monthly to semiannually 30 to 90 days
Private equity (b)	<u>1,254,739</u>	<u>907,704</u>	<u>1,317,130</u>	No redemption available N/A
Total	<u>\$ 2,614,163</u>	<u>\$ 2,224,709</u>	<u>\$ 1,317,130</u>	

The Foundation has multiple types of alternative investment funds with the goal of providing additional diversification to the overall investment portfolio and seeking to realize attractive risk-adjusted returns over a medium time horizon.

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 5 - Fair Value Measurements (Continued)

(a) The Foundation invests in hedge funds that pursue multiple strategies to diversify risk and reduce volatility. The Foundation has managed futures with the goal of uncorrelated returns relative to the equity and fixed-income markets.

(b) The Foundation invests in private equity funds invested primarily in real estate, either directly or indirectly, to provide long-term growth and diversify risk. These investments cannot be redeemed by the Foundation. Distributions are received through liquidation of the underlying assets of the fund. is estimated that the underlying assets will be liquidated over the next 3 to 10 years.

There were no changes to the valuation methodologies during the years ended December 31, 2024 and 2023.

Note 6 - Net Assets

At December 31, 2024 and 2023, net assets with donor restrictions had been restricted by donors to either be spent specifically for children's charities and specific child life zones or had been restricted by donors to fund only operational and administrative expenses. Net assets with donor restrictions are released from restrictions when appropriate expenses have been paid.

Included within net assets with donor restrictions are Zone Angel accounts in the amounts of \$31,471,794 and \$29,051,544 as of December 31, 2024 and 2023, respectively. Zone Angel accounts are established by donors with the intent of supporting the future maintenance and refurbishment of existing child life zones. Although intended to provide long-term support, these accounts are not established as perpetual endowments.

Included within net assets with donor restrictions are amounts restricted for future operational expenses in the amounts of \$1,052,504 and \$887,519 as of December 31, 2024 and 2023, respectively. These amounts represent donations received specifically for operating and administrative expenses and are reduced as operating and administrative expenses are incurred.

Net assets without donor restrictions represent historical donations received that have not been specified for a particular purpose, as well as any accumulated investment earnings. Though not restricted by the donor, these net assets will be used to fulfill direct programmatic activities because all administrative and operational expenses are covered by a separate restricted donation noted above that is to be used to cover all operational and administrative expenses.

During 2021, the board designated \$5,000,000 for a program that will focus on experiences exclusively for 10- to 18-year-old girls. The board established a committee to oversee this new program. As of December 31, 2024 and 2023, the designated amount for this program was \$5,438,166 and \$5,226,047, respectively, and is included in net assets without donor restrictions.

Net assets with donor restrictions as of December 31 are available for the following purposes:

	2024	2023
Subject to expenditures for a specified purpose:		
Zone Angel accounts	\$ 31,471,794	\$ 29,051,544
Restricted for children's charities	10,396,225	13,894,383
Restricted for future operational expenses	1,052,504	887,519
Total	<u>\$ 42,920,523</u>	<u>\$ 43,833,446</u>

Notes to Modified Cash Basis Financial Statements

December 31, 2024 and 2023

Note 7 - Liquidity and Availability of Resources

The Foundation has \$1,052,504 of financial assets available within one year of December 31, 2024 to meet cash needs for general expenditure, which include cash and cash equivalents of \$9,181 and investments of \$1,043,323. As of December 31, 2023, the Foundation had \$887,519 of financial assets available, which included cash and cash equivalents of \$83,692 and investments of \$803,827. These financial assets are subject to donor restrictions that make them only available for operating and administrative expenses. All other financial assets held by the Foundation are available to be used for programmatic purposes or have been accumulated through investment earnings and will be used on direct program expenses.

The Foundation manages its operating cash balance by ensuring that any administrative or operational expenses are paid from the operating cash checking account. All direct program expenses are paid out of the charitable giving accounts, which are included in both cash equivalents and investments in the accompanying modified cash basis statement of assets and net assets. The Foundation has received a commitment from a donor that the administrative and operating expenses will continue to be funded by this donor in order to ensure that all other contributions received by the Foundation will be utilized on direct program activities. In addition, the Foundation has received a separate contribution that is available for unrestricted purposes and uses the interest earned on this donation to cover administrative and operating expenses.

Supplemental Information

Independent Auditor's Report on Supplemental Information

To the Board of Directors
The Teammates for Kids Foundation

We have audited the modified cash basis financial statements of The Teammates for Kids Foundation as of and for the years ended December 31, 2024 and 2023 and have issued our report thereon dated July 11, 2025, which contained an unmodified opinion on those modified cash basis financial statements. Our audits were performed for the purpose of forming an opinion on the modified cash basis financial statements as a whole. The supplemental schedule of net assets is presented for the purpose of additional analysis and is not a required part of the modified cash basis financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the modified cash basis financial statements. The information has been subjected to the auditing procedures applied in the audit of the modified cash basis financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the modified cash basis financial statements or to the modified cash basis financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the modified cash basis financial statements as a whole.

Plante & Moran, PLLC

July 11, 2025

December 31, 2024

The Foundation operates under a 100% model, meaning that 100% of donations received are used for direct program expenses unless otherwise directed by the donor. The Foundation has received donations specifically for operating and administrative expenses and all other donations are utilized for direct program expenses as indicated in the tables below:

Net Assets Available for Programmatic Activities:

Net assets as of December 31, 2023	\$	83,513,664
Donations		3,411,102
Investment gain, net		9,502,952
Direct program expenses		(3,839,010)
Investment earnings allocation		(650,000)
Net assets as of December 31, 2024	\$	91,938,708

Net Assets Available for Operating and Administrative Expenses:

Net assets as of December 31, 2023	\$	887,519
Donations		-
Operating and administrative expenses		(485,015)
Investment earnings allocation		650,000
Net assets as of December 31, 2024	\$	1,052,504